



## Results of the vote Annual General Meeting, May 23, 2017

Number of shares taken into account: 238,326,490<sup>(1)</sup>

Number of shareholders present or represented: 1,405

Number of shares present and represented: 149,097,161 shares<sup>(2)</sup>

Quorum: 62.560 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 153,401,358 voting rights)

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Ordinary Resolutions</b>							
1	Approval of the individual company financial statements for the financial year ended December 31, 2016	152,827,840	99.62	564,332	0.37	19,176	0.01
2	Approval of the consolidated financial statements for the financial year ended December 31, 2016	152,021,277	99.10	1,370,645	0.89	19,426	0.01
3	Allocation of earnings for the financial year ended December 31, 2016 and setting of dividend	151,778,366	98.94	1,613,570	1.05	19,412	0.01
4	Approval of agreements and undertakings governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	151,518,711	98.77	1,873,623	1.22	19,014	0.01
5	Renewal of C. Maury Devine's term of office as Director	151,997,649	99.08	1,394,626	0.91	19,073	0.01
6	Renewal of Mari-Noëlle Jégo-Laveissière's term of office as Director	147,839,192	96.37	5,553,065	3.62	19,091	0.01
7	Renewal of Véronique Weill's term of office as director	152,245,864	99.24	1,145,882	0.75	19,602	0.01
8	Opinion on the compensation components owed or awarded to Pascal Colombani for the financial year ended December 31, 2016, in respect of his office as Chairman of the Board of Directors held until February 18, 2016	153,045,979	99.76	345,282	0.23	20,087	0.01
9	Opinion on the compensation components owed or awarded to Jacques Aschenbroich for the financial year ended December 31, 2016, in respect of his office as Chief Executive Officer held until February 18, 2016, then Chairman and Chief Executive Officer as of February 18, 2016	98,858,390	64.44	54,532,382	35.55	20,576	0.01

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Ordinary Resolutions</b>							
10	Approval of policy compensation components applicable to the Chairman and Chief Executive Officer	132,031,241	86.07	21,359,298	13.92	20,809	0.01
11	Authorisation to be granted to the Board of Directors to carry out transactions in shares issued by the Company	152,240,476	99.24	1,150,624	0.75	20,248	0.01

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Extraordinary Resolutions</b>							
12	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access to the Company's share capital and/or granting entitlement to the allocation of debt securities, with maintenance of the shareholders' preferential subscription right	145,528,837	94.87	7,852,921	5.12	19,600	0.01
13	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access to the Company's share capital and/or granting entitlement to the allocation of debt securities, with cancellation of the shareholders' preferential subscription right	144,146,689	93.97	9,234,731	6.02	19,938	0.01
14	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access to the Company's share capital and/or granting entitlement to the allocation of debt securities by private placement, within the meaning of Article L.411-2, II of the French Monetary and Financial Code, with cancellation of the shareholders' preferential subscription right	142,047,891	92.60	11,322,936	7.38	30,531	0.02

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Extraordinary Resolutions</b>							
15	Delegation of authority to the Board of Directors to increase the number of shares or securities to be issued in a rights issue with maintenance or cancellation of the shareholders' preferential subscription right within the framework of options for over-allotment in the event demand exceeds the number of securities offered	137,975,709	89.94	15,394,756	10.04	30,893	0.02
16	Delegation of authority to the Board of Directors to increase the share capital by capitalisation of premiums, reserves, profits or other amounts that may be capitalised	153,057,422	99.78	313,137	0.20	30,799	0.02
17	Delegation of powers to the Board of Directors to decide to issue shares and/or securities giving access to the Company's share capital and/or entitling holders to be attributed debt securities to be used as remuneration for contributions in kind granted to the Company	144,838,955	94.42	8,530,362	5.56	32,041	0.02
18	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access to the Company's share capital and/or granting entitlement to the allocation of debt securities reserved to members of a savings plan, with cancellation of the shareholders' preferential subscription right	146,978,970	95.81	6,391,275	4.17	31,113	0.02
19	Authorisation to the Board of Directors to reduce the share capital by cancelling treasury shares	151,122,033	98.51	2,249,569	1.47	29,756	0.02
20	Amendment of the articles of association to set the method for appointing Directors representing employees on the Board – Law 2015-994 of August 17, 2015 on social dialogue and employment	153,012,105	99.75	353,328	0.23	35,925	0.02
21	Powers to complete formalities	153,038,549	99.77	326,979	0.21	35,830	0.02