



## Results of the vote Annual General Meeting, May 23, 2018

Number of shares taken into account: 238,394,893 <sup>(1)</sup>

Number of shareholders present or represented: 1,213

Number of shares present and represented: 155,327,628 shares <sup>(2)</sup>

Quorum: 65.155 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 159,218,806 voting rights)

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Ordinary Resolutions</b>							
1	Approval of the parent company financial statements for the financial year ended December 31, 2017	156,027,821	97.99	3,168,989	1.99	27,786	0.02
2	Approval of the consolidated financial statements for the financial year ended December 31, 2017	155,712,054	97.79	3,486,010	2.19	26,532	0.02
3	Allocation of earnings for the financial year ended December 31, 2017 and setting of the dividend	158,368,548	99.46	827,870	0.52	28,178	0.02
4	Approval of agreements and undertakings governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	157,759,151	99.08	1,437,911	0.90	27,534	0.02
5	Ratification of co-optation of Bruno Bézard as Director	158,500,958	99.55	688,435	0.43	35,203	0.02
6	Renewal of Bruno Bézard's term of office as Director	158,500,737	99.55	689,370	0.43	34,489	0.02
7	Renewal of Noëlle Lenoir's term of office as Director	156,504,488	98.29	2,590,989	1.63	129,119	0.08
8	Appointment of Gilles Michel as Director	155,522,975	97.68	3,583,214	2.25	118,407	0.07
9	Approval of the compensation components paid or allocated to the Chairman and Chief Executive Officer for the financial year ended December 31, 2017	150,531,545	94.54	8,666,079	5.44	26,972	0.02
10	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	150,224,685	94.35	8,971,824	5.63	28,087	0.02
11	Authorisation to the Board of Directors to carry out transactions in shares issued by the Company	157,738,211	99.06	1,461,117	0.92	25,268	0.02

Resolution	Description	For		Against		Abst.	
		Votes	%	Votes	%	Votes	%
<b>Extraordinary Resolutions</b>							
12	Authorisation to the Board of Directors to allocate existing shares or shares to be issued free of charge to Group employees and corporate officers or a subset thereof, with automatic waiver from the shareholders of their preferential subscription right	151,670,566	95.26	7,523,098	4.72	25,142	0.02
13	Powers to complete formalities	159,080,228	99.91	113,506	0.07	25,072	0.02